



NJLA

NJLA Personnel Administration Subcommittee
 2015 Minimum Starting Salary Recommendations*
PROFESSIONAL POSITIONS

LIBRARY STRUCTURE A (Population Below 7,500)

	Annual Salary 2015	Hourly Rate 2015
Director	\$75,000.00	\$41.20

LIBRARY STRUCTURE B (Population 7,500 0 14,999)

Librarian	\$50,765.00	\$27.90
Senior Librarian	\$58,400.00	\$32.09
Director	\$79,400.00	\$43.63

LIBRARY STRUCTURE C (Population 15,000 - 49,999)

Librarian	\$50,765.00	\$27.90
Senior Librarian	\$58,400.00	\$32.09
Assistant Director	\$79,400.00	\$43.63
Director	\$91,216.00	\$50.12

LIBRARY STRUCTURE D (Population 50,000 - 99,999)

Librarian	\$50,765.00	\$27.90
Senior Librarian	\$58,400.00	\$32.09
Principal Librarian	\$66,000.00	\$36.26
Supervising Librarian	\$76,000.00	\$41.76
Assistant Director	\$91,200.00	\$50.12
Director	\$114,000.00	\$62.64

LIBRARY STRUCTURE E (Population 100,000 + Multi Branch)

Librarian	\$50,765.00	\$27.90
Senior Librarian	\$58,400.00	\$32.09
Principal Librarian	\$66,000.00	\$36.26
Supervising Librarian	\$76,000.00	\$41.76
Assistant Director	\$114,000.00	\$62.64
Director	\$142,500.00	\$78.30

LIBRARY SUPPORT POSITIONS

Library Assistant	\$27,691.00	\$15.21
Senior Library Assistant	\$32,264.00	\$17.73
Principal Library Assistant	\$37,650.00	\$20.69
Library Associate	\$39,228.00	\$21.55
Supervising Library Assistant	\$44,717.00	\$24.57

ADDITIONAL SUPPORT STAFF

Administrative Secretary	\$46,150.00	\$25.36
Library Clerk Driver	\$33,421.00	\$18.36
Bookkeeper	\$41,538.00	\$22.82
Library Guard		\$14.51
Custodian		\$17.20
Page		\$8.25

*NJLA recommends staff receive annual increases of not less than 2% for 2015

Recommended by NJLA PAC

Approved by the NJLA Executive Board