



NJLA Executive Board Meeting Minutes
June 19, 2018
MAIN (Morris Automated Information Network)
16 Wing Drive, Suite 212
Cedar Knolls, NJ 07929

Michael called the meeting to order at 10:09am.

Introductions/Roll Call – Kate Russo, Secretary

Present: Michael Maziekien, Chris Carbone, Leah Wagner, Nancy Weiner, Kate Russo, Cynthia Lambert, Jayne Beline, Phillip Berg, Kate Jagers, Amy Babcock- Landry

Attending online: Darby Malvey, Emily Moore, Adele Puccio, Jen Schureman,

Staff: Patricia Tumulty, NJLA

Guests: John Daquino-Montclair Public Library, Joanne Roukens-LLNJ,
Radwa Ali-Roxbury Public Library

Absent: Lynn Schott, Chelsea Woods

Adoption of the Agenda: Motion to adopt agenda from Jayne, seconded by Nancy: all in favor.

Adoption of the Minutes: Motion to adopt minutes by Nancy, seconded Cynthia: all in favor; 2 abstentions.

Cynthia's Treasurer's Report

Thank you for having me. Its been an honor and a privilege.
Fantastic job on conference to Kate Jagers!

We are asking to enter into a relationship with proficient account solutions to get documents. They charge \$150 an hour. They can find the records that were set up by Melissa. Cynthia suggested a 10 hour cap at \$150 an hour. Chris made a motion to approve up to 10 hours which was seconded by Michael; all in favor, 1 opposed.

We are also asking to hire midlevel bookkeeper on a temporary basis. Cynthia shared that this is a good investment as we spent a lot to get books in order. Michael made a motion to hire temporary bookkeeper which was seconded by Cynthia; all in favor, 1 opposed.

Reports from within NJLA

Presidents Report:

It's been a really great year! We have had tremendous legislative success because the citizens of New Jersey came out in record numbers to show support of libraries. We showed that in New Jersey we are not afraid to take on challenging issues and that's blessing for our profession. We showed that we can weather storms in the model of great success. I am impressed with the NJLA Executive Board's willingness to speak out in order to drive our organization forward. It has been an honor to work with all of you.

A special recognition goes to Leah. You have been there for me.

Also to the conference committee, the conference was awesome!

Thank you to Chris for his counsel over the year.

Jen, thank you for speaking your mind over the course of the year and being a tremendous force for positive change.

Thank you to our secretary Kate Russo.

Finally, thank you to Pat for *everything* this year.

Report from Pat Tumulty

Pat gave a recap on the conference.

The member budget numbers are we up to 1437. The effort of the membership committee was successful.

Mary Chute is in Trenton waiting for the budget.

Report from ALA

Jayne shared that this will be a short report.

Thank you for honoring and supporting the recent resolution regarding segregation.

The day of action for net neutrally is June 26th.

Invite to members to events at your library to show what open internet means for your patrons.

Tell service provider that you are watching and expect open internet.

Federal library funding remains stable.

Proposals for the conference session in 2019 are being accepted from now until August.

Thank you everyone.

New Business

Leah updated the board that gathering information at the conference was successful and will be used to develop the strategic plan.

Leah shared the date of July 23rd for the orientation for new leadership.

Kate Jagers gave an update from the conference committee. We have both a good retention rate, as well as good numbers for new members. This is my final year as NJLA Conference Committee Chair. Conference has been a huge part of my life and one of my greatest pleasures has been to work on it. Thank you all for your support.

Office Operations Task Force

Pat is going to assess where we are and what our needs are going forward.

Leah saw this as a golden opportunity to look at everything and how to best move forward in order to be the most effective and successful. She is asking Chris to lead this as he was so integral in setting up the finances.

Leah made a motion to set up task force [including Chris Carbone, Michael Maziekien, Leah Wagner, Amy Babcock-Landry]; seconded by Michael Maziekien; all in favor.

Professional Development Guidelines

John Daquino from the NJLA Professional Development Committee shared updates. We are eliminating set deadlines for proposals whether or not seeking funding. The set deadlines were not working. Now requests can be made on a rolling basis over the course of the year. Please apply sooner than later, but whenever you'd like.

We have \$2000 set aside and are hoping to get 2018-2019 to roll over. We are here to approve new guidelines and secure funding.

Cynthia suggested to leave a record of it and hold the budget line of \$2,000.

Leah made a motion to accept these revised guidelines presented which was seconded by Michael; all in favor.

Pat shared that a library contacted her asking for financial support in the 1 time amount of \$2500 to fight against unionization that they do now wish to be included in. If this were to go forward they would be bound to answer to their union rather than their library director or board of trustees. This would set a dangerous precedent. However, to be clear NJLA has no position for or against unionization. NJLA supports the desire of the membership to belong or not to a union. After much discussion it was decided that supporting this measure would send a powerful message to the New Jersey library community. The board discussed that while we do not have a fund set aside for this type of action, we do have the funds. Leah shared that she wanted to create a legal defense fund should such an occasion arise in the future.

Michael called this question to a vote and made a motion to make a 1 time donation to this library for their legal fight out of available NJLA funds; all in favor, 1 opposed.

Report from State Library

This report was emailed.

Report from Rutgers

No report.

No report from NJSAL

No report

Action Plan for the Next Meeting:

The July 17th NJLA Meeting will be held at Monroe Township Public Library.

The August meeting will be held at the Cranford Library.

Call for the Good of the Order

Michael thanked Radwa Ali for coming.

Kate Russo shared that South River Public Library teamed up their food pantry to create a Little Free Library. The most popular item has been children's books which is a comforting thought.

Michael then thanked everyone and said that it has been a wonderful year!

Adjournment

Motion to adjourn at 11:33 am, by PB, seconded by KR; all in favor.